Boy Scouts of America

A look at 2019 and the strides we took in shaping the lives of the youth in our local communities.
Dear Fellow Tuscarora Volunteers and Supporters,

2019 was another great year of achievements in the Tuscarora Council! Thank you for your support of this great BSA council, where Scouting is alive and thriving! We are about to celebrate our 97th Anniversary and are stronger than ever before. Over the past year, we had over 110 youth earn the rank of Eagle Scout, 1,783 youth advanced in rank, 3,252 different merit badges were earned, and over 3,000 youth had an outdoor experience at camp. Our Scouts and Leaders also conducted over 17,000 community service hours that directly impacted the community that we live in and serve. This is just a small sample of what our Scouts do every day and these numbers speak highly of the quality of our program and our volunteers. Scouting happens locally and we need to do everything we can to #scoutlocal!

The Council earned the Gold Journey to Excellence (JTE) achievement this year. The Neusiok district achieved gold JTE status, and the Coharie and Torhunta districts achieved Silver JTE status. For unit JTE achievement, 52% achieved Gold, 22% Silver and 25% Bronze. JTE measures continuous improvement against a unit’s, district’s or council’s previous performance of important best practices including camping, youth advancements, adult leader training, youth membership growth, retention, service hours to the community, fund development, and management.

The council finished with a year-end registered youth membership of 3,529. 2019 marked the first time girls could join Scouts BSA and the council has 3 female Troops chartered with others actively in the works. Scouting is growing in our council and we are excited. These youth and units are supported by nearly 1,500 registered adult volunteers. An important focus area is to organize and retain more Scouting units so that more youth can join.

We want to thank the many dedicated volunteers who helped to make our special events, including the Torhunta District oyster roast and the Davis Weil Distinguished Citizen Dinner very successful. Thank you also to the families and community donors who helped to support our “Friends of Scouting” Campaign.

The council employs 9 full time, skilled professional and support personnel, and 50 summer camp staff members, all working to support our units and programs to provide the highest quality program possible.

Other highlights include: 97% of our volunteer leaders are youth protection trained, we have experienced an almost 9% increase in the number of trained direct contact leaders. Tuscarora Council Venturing achieved Gold JTE, the Nayawin R&R Lodge of the Order of the Arrow earned the Thriving performance management program recognition, and over 17,000 service hours were recorded by our members!

We are pleased to present this 2019 annual report for our council and thank you for your support of our young people through Scouting in the Tuscarora! It could be easy to rest on our laurels here, but 2019 offers many new challenges and opportunities. We invite everyone reading this communication to think about ways that they may be able to continue to become a bigger force for good. We need to engage each other to recruit more friends of scouting and strong leadership.

Helen Dawson, Neusiok District
Michael Foran, Neusiok District
Nella McCraw, Neusiok District
Chase Perry, Coharie District

Joseph Sasser, Neusiok District
Paul Strickland, Neusiok District
Terrell Thomas, Neusiok District
Anthony Westmoreland, Neusiok District

Helen Dawson, Neusiok District
Michael Foran, Neusiok District
Billy Graham, Torhunta District
Adam Helmer, Neusiok District
Shawn Page, Neusiok District

Joseph Sasser, Neusiok District
Eric Schmieder, Neusiok District
Paul Strickland, Neusiok District
Terrell Thomas, Neusiok District
Belva Wells, Torhunta District

Chris Gent, Neusiok District

Christina Lawrence, Torhunta District

David Weil, Torhunta District
2019 Volunteer Award Recipients

**District Award of Merit**
- Zachary Ryther, Coharie District
- Michelle Adams, Neusiok District
- Gary Gray, Torhunta District
- Tony Tillman, Torhunta District

**Trailblazer Award**
- Mike Padgett, Coharie District
- Johnson Sheffield, Coharie District
- Willie Mitchell, Coharie District
- Angie Carroll, Neusiok District
- Scott Carroll, Neusiok District
- Woody Patterson, Torhunta District
- Sam Rogers, Torhunta District
- Billy Graham, Torhunta District
- Burt Lewis, Torhunta District
- Jim Slye, Torhunta District

**Fellowship Award**
- Zachary Ryther, Coharie District
- Mike Padgett, Coharie District
- Willie Mitchell, Coharie District
- Angie Carroll, Neusiok District
- Scott Carroll, Neusiok District
- Woody Patterson, Torhunta District
- Sam Rogers, Torhunta District
- Billy Graham, Torhunta District
- Burt Lewis, Torhunta District
- Jim Slye, Torhunta District

**Unit Leader Award of Merit**
- Joseph Sasser, Neusiok District
- Terrell Thomas, Neusiok District
- Gary Cook, Coharie District
- James Lennon, Coharie District

**Commissioner’s Arrowhead Honor**
- Bo Durham, Neusiok District
- Mike Thigpen, Torhunta District

**Distinguished Commissioner Service Award**
- Bo Durham, Neusiok District

**Commissioner Award of Excellence in Unit Service**
- Bo Durham, Neusiok District

**Commissioner Certificate of Commendation**
- John Stone, Neusiok District

**Cubmaster of the Year**
- Joseph Sasser, Neusiok District

**Scoutmaster of the Year**
- Rick Beare, Neusiok District

2019 Annual Report Highlights

**Mission**
It is the mission of the Tuscarora Council to prepare young people to make moral and ethical choices over their lifetimes based on the values of the Scout Oath and Law.

The purpose of the Boy Scouts America is to build character, develop citizenship and foster personal and mental fitness in young people.

**The Scout Oath**
On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake and morally straight.

**The Scout Law**
A Scout is trustworthy, loyal, helpful, friendly courteous, kind, obedient, cheerful, thrifty, brave, and reverent.

**Programs**
Listed below are profiles of youth programs, all of which are chartered as Scout units through an annual partnership by the Council to community organizations with an interest in serving youth.

**Cub Scouting**
Cub Scout Packs are for girls and boys in grades K-5. At the end of 2019 the Council had 1,738 youth registered with 56 Cub Scout Packs.

**Exploring**
Exploring is the young adult, non-traditional program of Scouting that helps young 14-20 year olds explore career and hobby interests as members of Explorer Posts. There were 43 Explorers registered in 4 Posts at the end of 2019.

**Adult Volunteers**
Nearly 1,500 adults are registered with the Boy Scouts of America to work with Scouting in the Council. Volunteers are registered and trained to work in specific roles with Scout units and with District and Council committees. Three Districts in the Council organize and support Units and Posts within their assigned geography, while the Council provides support to the Districts.

**Statistical Highlights from 2019**
- Eagle Scout Awards earned: 114
- Cub Scouts/Day Camps: 134
- Cub Scouts/Cub Resident Camp: 103
- Cub Scouts, Family Camp: 2,601
- Boy Scouts attending summer camp: 326
- Scout Rank Advancements earned: 1,887
- Merit Badges earned: 3,252
- Units earning the JTE Award: 111
- Districts earning the JTE Award: 3
- Logged Service Hours: 17,000
- OA Lodge Members: 334

**Financial Highlights of 2019 (not yet audited)**
- Friends of Scouting Net Income: $209,004
- Product Sales Net Income: $120,452
- Scout Shop Sales (Net): $42,912
- Program and Activities: $203,084
- Special Events (Net): $69,456
- United Way Allocations: $46,826
- Investment Income: $173,267
- Donor Designations, Foundations, & Other: $24,267
- Total: $889,263
- Total Expenses: $887,221
Tuscarora Council Executive Board

Council Officers
Council President
Immediate Past President
Treasurer
Council Commissioner
Scout Executive

Vice Presidents
Drew Covert
Danny Jackson
Vance Jackson
Susan Lewis
Mark Metzler

Executive Board Members
John Bell
Dale Bevell
Bill Bryan
Barbara Byers
Billy Byrd
Chris Coates
John Compton
Drew Covert
Jeremiah Daniels
John Daniels

Council Advisory Board
Chuck Allen
David Anderson
Munroe Best
Lee Borden
Henry Campbell
Jim Daniels
Scott Edwards
Grover Ezzell

Ricardo Acosta
Bryson Lynn Adams
Steven James Babel
Joshua Wade Barber
Jack Alan Barber
Donald Best Barnes, III
Jay Watson Bass
Tanner John Bentley
Avery Gardner Best
Jordan Ray Bond
Silas Graham Bradley
David Joseph Brooks
Reese Daughtry Brown
Brendan Micajah Bullard
Peyton McKinley Burr
Spencer Thomas Campbell
Dalton Edward Cantrell
James Edward Carr, Jr.
Kristian Fabious Chandler
Nicholas David Covert
Andrew Robert Cox
Nathan Robert Cruse
James Michael Culpepper
Preston Curtis Daughtry
Jamie Lee Davis
Jacob Stuart Denny
Blake Everette Dilda
Isaac Benjamin Drown
Sean Clifton Eakes
Evan James Evans
Luke Christian Evans
Jackson Parks Fitzhugh
Ryan Parks Fitzhugh
Diego Fleury-Mendible
Ayden Jonathan Fussey
Manuel Felipe Montalva Garcia
Caleb Travis Gardner
Cameron Edwards Gerard
Braston Michael Giddens
Benjamin Isaac Gonzales
Joshua Frederick Griffin
Thomas Butler Gurley
David Ezra Gurley, IV
Christopher Jordan Hales
Graham Best Haney, II
Ryan Hare
Austin Grant Hargrove
Samuel Talton Harrison
Eric William Heiner
Micah Aaron Hill
Sahil Dass Hogarty
Gabriel Brian Jacobs
Connor Lee Jarman
Kolby Landon Jessup
Wilson Gray Johnson
Cody Stanley Johnston
Caleb Mack Jones
Joseph Wayne Kelly
Jonathan Ray Langdon
Brandon Alexander Lanning
Cameron Tyler Lanning
Peyton Isaac Lee
Jacob Thomas Lee
Devin Nathaniel Lee
Andrew Benjamin Leggett
James Brooke Lennon, III
Chadwick James Linton, Jr.
Andrew Mandic
Cody Lane Massey
Nathaniel Charles Mayfield
William Michael McDonald, Jr.
William Shawn McLean
Samuel Aaron Meeks
Aaron Nixon Miranda
Samuel Hampton Moore
Jason Alan Morgan, Jr.
Adam Brantley Morrison
Christopher Conrad Oates, Jr.
Lawrence Bruce O'Donnell
Zachary Earl Oxendale
Kyle Scott Painter
Matthew Garrett Pearce
John Ross Peedin
Liam Michael Popovic
Tanner Lynn Price
Noah Christopher Pritchard
Jackson Alexander Prosser
Jack Francis Romano
John Reece Sayas
Landon Edward Scott
Rohan Iyengar Shreenath
Brian James Terry Slattery
Robert Ethan Smith
Lynwood Alexander Smith-Forte
Wiley Dargin Stewart
Hunter Wayne Strickland
William James Stumbor
Mitchell Lee Talton
Matthew Conner Thornton
Jonathan David Troy
Dillon Blayze Varkey
Brier Hampton Ward
Richard Orval Warren, IV
Michael A Waterman
Samuel Hampton Moore
Cullen Scott Wells
Jack William White
John Carston White
Mack Daniel Whitehurst
Joshua Alexander Williams
Alexander Steven Williams
Collin Michael Williams
Jonathan William Wisnicki
Nicholas George Yelverton
Daniel A. "Danny" Jackson is President of Jackson and Sons Heating and Air Incorporated. He is the oldest of three sons born to Mr. and Mrs. Woodard Jackson of Dudley. Danny is an Eagle Scout from the Tuscarora Council and the Boy Scouts of America holds a special place in his heart. He enjoyed being a Scout as a youth and earned the rank of Eagle at fourteen years old.

After Danny graduated from Southern Wayne High School, he attended East Carolina University. There he graduated with a Bachelor of Science in Business Administration and then came home to Dudley where he began his full-time career in the family business. Today, Danny is still proud to call Wayne County home, where he resides with his family and is an active leader in the community.

Danny has remained active in Scouting as a member of the Council Board for 14 years, holding positions as President and Vice President of Finance. When asked, Danny will not hesitate to share that the Boy Scouts is an outstanding organization that teaches discipline, teamwork, and leadership for today's youth. What is learned becomes part of the Scout's character and in turn part of their family, community, and society in general.

Danny was a volunteer fire fighter for 20 years, which included three years as chief for Indian Springs Volunteer Fire Department. He has served on the Village of Walnut Creek Council for 19 years and held the position of Mayor for several years. After over 40 years of working in the HVAC industry, Danny continues to be actively involved in the leadership of the family business along with his brother, David. Today, Jackson and Sons is still based on the same Christian values that his parents started so many years ago.

He is also involved on many boards and committees serving both his church and Wayne County. He is a member of the Excellence Mix Group for HVAC Contractors; and also, a member of C12 Group which is the largest network for Christian CEO's, business owners, and executives in America. Danny gives of his time, talent and resources to many great causes in our community. He is a loyal friend to many and holds close to his heart his loving and supportive wife Stephanie, and his two beautiful daughters, Jennifer and Jordan.
Journey to Excellence Award Program

The Journey to Excellence Award program is designed to recognize Units, Districts, Lodges, Councils, Areas and Regions in achieving excellence in providing a quality program at all levels in the Boy Scouts of America. The goal is to align Unit, District and Council performance to maximize results in the key performance areas; membership, finance, program, unit service, and leadership. Performance is measured through the completion of requirements within each category, accruing points to achieve Bronze, Silver, or Gold Status.

Tuscarora Council qualified for Journey to Excellence Gold for 2019:

Coharie District: Silver Award
Neusiok District: Gold Award
Torhunta District: Silver Award

Coharie District: Silver Award
Neusiok District: Gold Award
Torhunta District: Silver Award

Journey to Excellence Unit Awards — Gold

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<tr>
<th>Coharie District</th>
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Past Silver Beaver Recipients

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<th>Tuscarora Council: Gold Award</th>
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<td>Herman Weil</td>
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<td>Glen Grier</td>
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<td>Richard Moffatt</td>
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<td>Dr. Matt Ausley</td>
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Don Best | Joe Williams |
| Col. Robert Templeton | Joe Williams |
| Paul Rose | Joe Williams |
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| Glenn Moon | Joe Williams |
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| Bennie Williams | Joe Williams |
| Eugene Price | Joe Williams |
| AL Kohler | Joe Williams |
| E. Demming Smith | Joe Williams |
| Francis Townsend | Joe Williams |
| Clyde Dagenhart | Joe Williams |
| Perry Godwin | Joe Williams |
| Mrs. Norma Dew | Joe Williams |
| John Hill | Joe Williams |
| P.B. Raiford | Joe Williams |
| C.W. Peacock | Joe Williams |
| Mrs. Leslie Watkins | Joe Williams |
| Bill Faust | Joe Williams |
| John Faircloth | Joe Williams |
| Robert Hill | Joe Williams |
| Kirby Hamilton | Joe Williams |
| Joan Whitten | Joe Williams |
| Curtis Law | Joe Williams |
| Ken McArthur | Joe Williams |
| Thomas Bridgeman | Joe Williams |
| Samuel Burgess | Joe Williams |
| John J. Schreibels | Joe Williams |
| Nelson Mitchell | Joe Williams |
| Sid Briely | Joe Williams |
| John Thompson | Joe Williams |
| Marvin Coats | Joe Williams |
| Vernon McCoy | Joe Williams |
| Dick Grady | Joe Williams |
| Ray Wells | Joe Williams |
| Lee Kaylor | Joe Williams |
| Col. Wayland Jones | Joe Williams |
| Dr. N.G. Grantham | Joe Williams |
| Carl Rivenbark | Joe Williams |
| Leamom Myers | Joe Williams |
| Edsel Rivenbark | Joe Williams |
| Robert Denning | Joe Williams |

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| Carl Rivenbark | Joe Williams |
| Leamom Myers | Joe Williams |
| Edsel Rivenbark | Joe Williams |
| Robert Denning | Joe Williams |

1964: Dr. Mett Ausley
1963: Richard Moffatt
1962: Everett Peterson
1961: Richard Bowden
1960: Reynolds Ivins
1959: JT Stallings
Steven “Steve” Peedin – Clayton, NC

Steve joined Scouting as a Cub Scout and earned the Arrow of Light, the highest rank in the Cub Scout program in 1978. He was elected by his peers to the Order of the Arrow in 1981 and he is a Vigil Member of Nayawin R&R Lodge, an honor he earned in 2016.

Steve has served as the Cubmaster of Pack 66 since 2012 and also as the Scoutmaster of Troop 66 since 2014. In addition to those roles, he has served the youth in Scouting in various roles over the years, from Tiger Cub Coach, Den Leader, Webelos Den Leader, Troop Committee Member (Troop 66), Neusiok District Committee Member, Unit Commissioner, Merit Badge Counselor, and Council Training Team Member.

During the 2015 SR-7B Conclave hosted by Nayawin R&R Lodge at Camp Tuscarora, Steve was in charge of logistics and has since then been selected by the youth of the Lodge to serve as the SR-7B Conclave Advisor for 2021.

Every Fellowship weekend at Camp Tuscarora, he can be found working alongside his peers on one of many tasks being performed throughout the camp. Steve is an electrician by trade and has volunteered many weekends of his time and talent at camp on countless wiring and re-wiring projects that needed to be completed including the kitchen remodeling and bath-house jobs. Steve has most recently volunteered to be a member of the Camp Tuscarora Campmaster Corps, who serve as much-needed helping hands to assist our Camp Ranger and this summer he will lead a group of youth as Crew Leader on the Tuscarora Council 2020 Philmont Contingent.

He completed Wood Badge training in 2013, has served on staff of 3 Wood Badge courses where he earned his third Wood Badge bead, was awarded the District Award of Merit by the Neusiok District in 2015, earned the Commissioner’s Key Award in 2016, and the Scoutmaster Award of Merit in 2017. Prior to that Steve earned the Tiger Den Coach Award, four consecutive Den Leader Awards, and the Cub Scout Leader Training Award. He is always willing to lend a helping hand to anyone in need and serve in whatever capacity in Scouting he is needed. On several occasions he has privately raised and donated funds to assist families in need throughout our Scouting communities and has assisted many Scouts with specific needs pertaining to their Eagle projects. He serves as a role model to everyone he comes in contact with and has a genuine concern for the needs and welfare of others over his own.

Christopher “Chris” Coates – Kenly, NC

Chris is life-long Scouter who joined Scouting as a youth and earned the highest rank in the Cub Scout program, the Arrow of Light. He obtained the rank of Eagle Scout in 1984 as a member of Troop 29. As an adult he served as an Assistant Scoutmaster for 10 years and while in that role he co-led a contingent to Philmont. Chris also mentored 25 youth in earning the Eagle Scout award.

While serving as Vice President of Membership for the Tuscarora Council Chris spent many hours and traveled hundreds of miles to assist with Join Scouting Nights. He was always excited to report how many youth joined Scouting at the particular school he was coordinating at the time.

As an adult Scouter, Chris has served in numerous capacities in cheerful service to youth over the years in addition to Scoutmaster and V.P. of Membership, from Assistant Scoutmaster (Troop 29), Eagle Coach (Troop 29), Troop Committee (Troop 29), Crew Committee (Crew 29), Council Camperore Staff, Neusiok District Eagle Board Member, Neusiok District FOS Dinner Table Host, Council FOS Dinner Table Host, Council Executive Board Member, and currently serves as the Tuscarora Council Commissioner.

Chris is a member of the Order of the Arrow in Nayawin R&R Lodge, completed Wood Badge training in 1992, and earned the BSA Community Organization Award in 2019. He sets the example to everyone he comes in contact with, especially young people. He is very effective with the youth in his church, where he serves as a Sunday School Teacher. He is always more than willing to give his time and energy in preparing for and teaching classes and the young people of the church look up to him as a mentor and a friend.

Chris is a true Scout, always thinking of other people before himself. He is always willing to serve wherever he is needed. He has given many hours of service to the Council, always willing to do whatever is needed to make the Scouting program available to as many youth as possible and to ensure that it is the quality program our youth desire. He is a genuine friend to all.
2019 Charter Partner Organizations

Scouting is made available to our nation’s youth by chartering community organizations to organize and operate Cub Scout Packs, Scouts BSA Troops, Venturing Crews and Sea Scout Ships for boys, girls, and young men and women. These chartered organizations manage the units and control the program of activities to support their goals and objectives. A special thank you to the following organizations within the Tuscarora Council:

- Andrews Chapel Baptist Church
- Archer Lodge Community Center
- Benson Kiwanis Club
- Bethel Original Free Will Baptist Church
- Bethel United Methodist Church
- Beulaville Presbyterian Church
- Boys & Girls Club of Wayne County
- Brogden Primary School
- Brogden United Methodist Church
- Calypso Presbyterian Church
- Camp Tuscarora
- Central Baptist Church
- Church of Jesus Christ of Latter-Day Saints
- Clayton Civitan Club
- Daniels Memorial United Methodist Men
- Duplin County Sheriff’s Office
- Duplin Rotary Club
- Elevation United Methodist Church
- Faison United Methodist Church
- First Baptist Church
- First Presbyterian Church
- First United Methodist Church
- Four Oaks Civitan Club
- Four Oaks United Methodist Church
- Four Seasons Sports
- Fremont Rotary Club
- Fremont United Methodist Church
- Garris Chapel United Methodist Church
- Garner NC American Legion Post 232
- Goldsboro Fire Department
- Goldsboro Police Department
- Graves Memorial Presbyterian Church
- Hickory Grove Baptist Church
- Holy Cross Lutheran Church
- Horne Memorial United Methodist Church
- Immanuel Baptist Church
- Kappa Rho Omega Psi Fraternity Inc
- Kenansville Lions Club
- Kenly Kiwanis Club
- Kiwanis International
- Meadow Fire Department
- Pine Forest United Methodist Men
- Mount Carmel United Methodist Church
- Mount Zion United Methodist Church
- Mt Olive Presbyterian Church
- Mt Olive Rotary Club
- My Kid's Club serving Johnston County
- New Hope United Methodist Men's Club
- North Carolina Grange #1066
- Oakland Presbyterian Church
- Pine Forest United Methodist Men
- Pine Level American Legion
- Princeton Lions Club
- Providence Presbyterian Church
- Providence United Methodist Church
- Rose Hill United Methodist Church
- Saint Teresa del Ninos Jesus
- Salem United Methodist Church
- Salemburg Baptist Church
- Sampson County Champions
- Saulston United Methodist Church
- Snow Hill Free Will Baptist Church
- St Luke Methodist Church
- St Paul United Methodist Church
- St. Ann's Catholic Church
- St. Mary's Church
- St. Paul Freewill Baptist Church
- Taylors Bridge Grange #1066
- Thanksgiving Baptist Church
- The Church @ Clayton Crossings
- The First Baptist Church
- Trinity Baptist Church
- Wallace Rotary Club
- West Smithfield Elementary PTO
- Westbrook Grange #1016
- Whitley Memorial United Methodist Church

2019 Silver Beaver Award Recipients

The Silver Beaver Award is the Council-level distinguished service award of the Boy Scouts of America. Upon nomination by their peers, blind review by the Council Silver Beaver committee, and with the approval of the National Court of Honor, recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given within the Council. It is the highest honor that a Council can bestow upon a local Scout leader that has provided service to the Boy Scouts of America, has good standing within their community, and has shown an exceptional record of service to youth within the Council territory.

The Silver Beaver was introduced in 1931 as a pin-on medal, but due to the heavy weight of the medallion it was switched over to a neck ribbon in mid-1932. A blue-white-blue ribbon bar was introduced in 1934 for informal uniform wear. In 1946, ribbon bars were replaced by the current knot insignia.

Silver Beaver was initially awarded only to men. The Silver Fawn Award, an equivalent for women, was awarded starting in 1971. It used the same knot insignia, but on a blue background, as women were mostly involved in Cub Scouting during this period. The Silver Fawn was discontinued, and the Silver Beaver began to be awarded to women in 1974. A total of 2,455 Silver Fawns were awarded to outstanding women for support of Cub Scouting before the award was discontinued in 1974.

Charles “Chuck” Robison – Garner, NC

Chuck joined Scouting as a youth and earned the rank of Eagle Scout in 1972 in the Indian Waters Council in South Carolina. He has mentored many youth over his 20 years as an adult leader, from Cub Scouts, to Scouts BSA, and Venturers.

As a Scoutmaster, he coached and mentored many youth to the rank of Eagle Scout. Affectionately known as “Mr. Chuck” to all who know him, his caring and thoughtful approach to teaching enables the youth to be their best and has earned him wide respect among not only the youth but the adults in the Scouting program as well. His contributions, hard work and dedication to the Order of the Arrow led to his selection as a Vigil Honor Member of the OA by the Nayaawin R&R Lodge in 2014. Chuck’s tenure as Boy Scout Roundtable Commissioner in the Neusiok District helped to provide much needed information to unit leaders as well as establishing a forum for Scouters to express opinions, concerns, and mini-training sessions to further educate those in attendance.

His most meaningful contribution to the youth in Scouting was serving as the Course Director for National Youth Leadership Training (NYLT) in Tuscarora Council in 2019. This vital role led to him being asked to continue serving the youth throughout the Council in a new, yet similar capacity as the Scoutmaster of ILST - Introduction to Leadership Skills for Troops offered by the Council as a much-needed resource for Scouts in Troops who aren't able to offer this training at the unit level.

Chuck completed Wood Badge training in 2009 and has served on staff for three different courses since that time. He is a long-time, valuable member of the Council Training Staff and is an integral part of both the Scouts BSA and Outdoor Training Teams, assisting with Scoutmaster Specific, IOLs and BALOO training.

He has served in many other leadership roles over the years as well. Tiger Den Leader (Pack 64), Den Leader (Pack 64), Webelos Den Leader (Pack 64), Pack Committee Member (Pack 64), Assistant Scoutmaster (Troop 33), Scoutmaster (Troop 33), Troop Committee Chair (Troop 33), Troop Committee Member (Troop 33), Crew Committee Member (Crow 33), Unit Commissioner (Neusiok District), District Member at Large (Neusiok District), and is currently serving as the Assistant District Commissioner for Roundtables in the Neusiok District.

Chuck was awarded both the District Award of Merit and the Unit Leader Award of Merit in 2013, has earned the Scouters’ Training Award, the Scouters’ Key, and the Commissioner’s Arrowhead Honor Award. In the summer of 2016, he had the honor of leading a contingent of youth to Philmont and in the summer of 2021, he will continue his service to Scouting as the Tuscarora Council 2021 National Scout Jamboree Contingent Leader (Scoutmaster). To Chuck, Scouting is for the youth and about the youth. Every role he has filled over the years has served to promote Scouting and to help youth because they are our leaders of tomorrow.